



Job Title: Field Hand (16-17 or older)

Department: Rocks Estate

Reports to: Director NCP

Salary Range: \$7.25 - \$10 per hour

Select one item from each category below.

Exempt/**Nonexempt**

Full time/**part time**

Temporary: **yes**/no

Position Summary:

The position assists the Director of North Country Properties with Christmas tree planting, cultivation and sales. The position also does general property maintenance of the buildings and grounds at the Rocks Estate, Bretzfelder Park and some other Forest Society properties in the North Country.

Essential Duties and Responsibilities:

Christmas tree culture and sales

- Planting, shearing and basal pruning using hand tools
- General cultural techniques including but not only weed removal, witches broom removal, and cone removal using hand tools.
- Harvesting and selling using hand tools
- Stocking of wreaths.
- Lading of trees and wreaths by hand
- Directing parking during peak visitation

General Maintenance

- Painting and minor repairs to buildings using hand tools
- Provide set up and take down assistance for events

Grounds Maintenance

- Landscaping, mowing and trimming
- Grounds equipment and tool maintenance.

Contributions/Outcomes:

This position helps achieve the production of quality Christmas trees for the Forest Society, and ensures a positive experience for Christmas tree buying guests. The position also helps maintain an aesthetically pleasing and safe property for visitors to enjoy.

Qualifications and Skills Required:

- Willingness to work outside in all weather conditions.
- Reliable transportation
- Ability to work effectively as part of a team
- Ability to use hand tools preferred but not necessary.

Working Conditions:

Up to 40 hours per week during school vacations

Outside work in all weather conditions including working in extreme heat, extreme cold, and dealing with sun, precipitation and insects

Physical Requirements:

- Ability to work outdoors in a variety of weather conditions.
- Ability to use hand tools and to perform physically demanding tasks
- Ability to use lawn mowers and trimmers

Direct Reports:

- **None.**