



# Job Title: Field Hand (18 or older)

Department: Rocks Estate

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**Reports to:** Director NCP

**Salary Range:** \$7.25 - \$12 per hour

*Select one item from each category below.*

Exempt/**Nonexempt**

Full time/**part time**

Temporary: **yes**/no

## **Position Summary:**

The position assists the Director of North Country Properties with Christmas tree planting, cultivation and sales. The position also does general property maintenance of the buildings and grounds at the Rocks Estate, Bretzfelder Park and some other Forest Society properties in the North Country.

## **Essential Duties and Responsibilities:**

### Christmas tree culture and sales

- Planting, shearing, basal pruning, mowing, fertilizing and spraying.
- General cultural techniques including but not only weed removal, witches broom removal, and cone removal.
- Harvesting and selling.
- Stocking of wreaths.
- Packaging and loading of trees and wreaths.
- Directing parking during peak visitation

### General Maintenance

- Painting and minor repairs to buildings
- Minor equipment repairs.
- Provide set up and take down assistance for events

### Grounds Maintenance

- Landscaping, mowing and trimming
- Grounds equipment and tool maintenance.
- Assist with plowing, shoveling, snow removal from roofs and sanding.

## **Contributions/Outcomes:**

This position helps achieve the production of quality Christmas trees for the Forest Society, and ensures a positive experience for Christmas tree buying guests. The

position also helps maintain an aesthetically pleasing and safe property for visitors to enjoy.

**Qualifications and Skills Required:**

- High School diploma or GED preferred.
- Willingness to work outside in all weather conditions.
- Reliable transportation
- Ability to work effectively as part of a team
- Valid driver's license, with a clean driving record.
- Ability to use hand tools preferred.
- Ability to use a tractor and implements preferred but not necessary.

**Working Conditions:**

Up to 40 hours per week.

Outside work in all weather conditions including working in extreme heat, extreme cold, and dealing with sun, precipitation and insects

**Physical Requirements:**

- Ability to work outdoors in a variety of weather conditions.
- Ability to use hand tools and to perform physically demanding tasks.
- Ability to use power tools and equipment.
- Ability to lift up to 80 lbs. helpful but not a necessity.  
Ability to work on ladders is helpful but not a necessity.

**Direct Reports:**

- **None.**